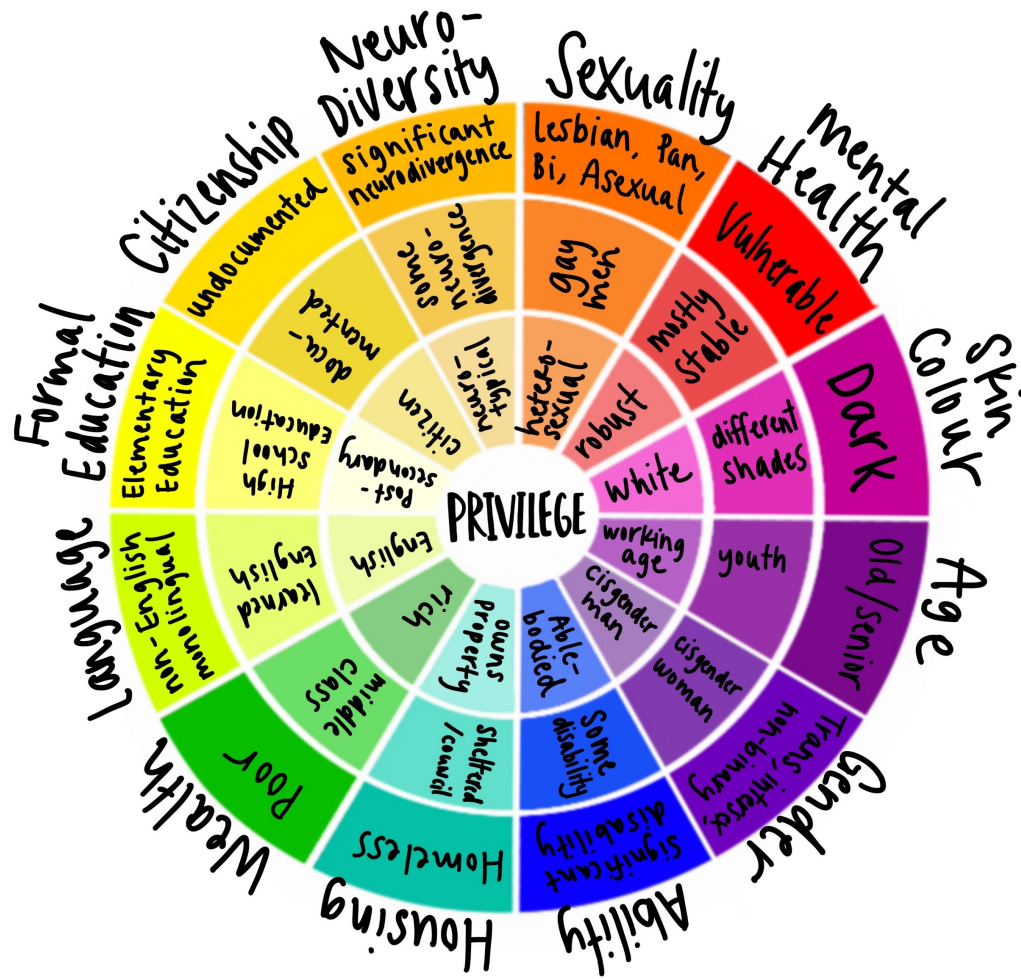


# Intersectionality: what does it mean?



Depending on our characteristics and backgrounds, we can experience privilege in some areas whilst simultaneously experiencing barriers in another.

Some people will experience multiple barriers based on their different overlapping characteristics.

This phenomenon is known as Intersectionality, a phrase coined by US University professor Kimberlé Crenshaw when studying the barriers faced in the workplace by black women compared with the experiences of white women and black men.

