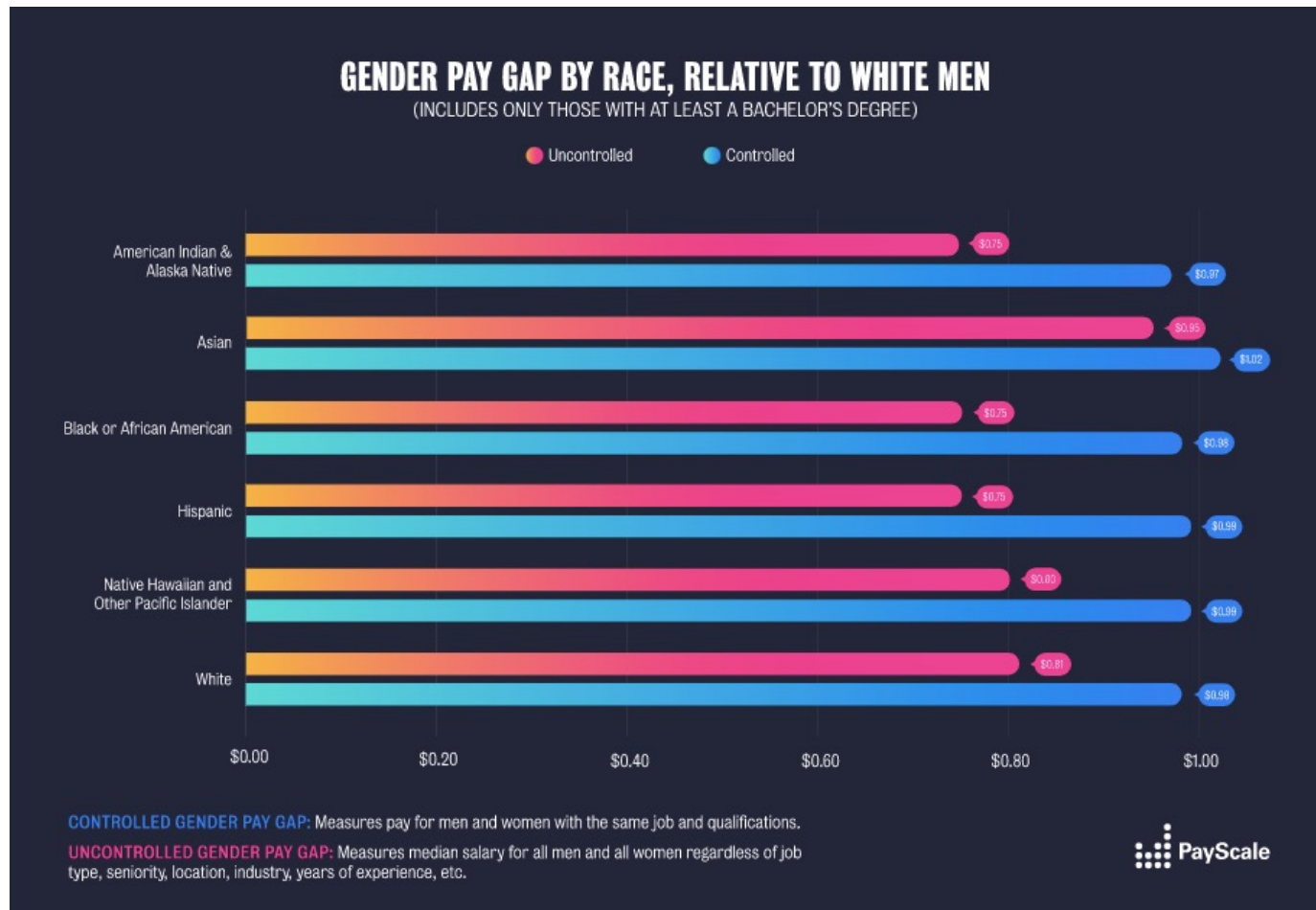


INTERSECTIONALITY: WAGES

Diversity and inclusion initiatives that don't take intersectionality into account risk overlooking wage inequality.



While white women will reach gender parity with men in the US in 2059, the data shows that for Black women this date is 2130 and 2224 for Hispanic women.

Wage inequality is also seen for people with disabilities in the workplace, and increases with intersectionality: in the UK, men with disabilities from the Bangladeshi community experience a pay gap of 56% (compared with non-disabled white British men).